

## 2023 CRAIN'S **NOTABLE LGBTQIA+** LEADERS

**WITH EFFORTS TO ERODE LGBTQIA+ RIGHTS** mounting nationwide, it is with admiration and a measure of gravity that we present this year's Notable LGBTQIA+ Leaders.

In highlighting these pacesetters, we strive to honor not only the individuals in our pages, but also the remarkable community they represent. Indeed, since the 1969 Stonewall Riots, New York's LGBTQIA+ community has been a generative force for change the world over. And it hasn't been easy: The Williams Institute in 2021 found that nearly half of LGBTQIA+ workers experienced unfair treatment in the workplace.

The 74 individuals profiled come to you from a range of industries, including law, real estate, healthcare and the nonprofit realm. Read this list and meet people driving equity at major financial institutions, helping organizations root out misconduct, ensuring gender-affirming care, leading significant grantmaking, and more.

To qualify, candidates needed to work in a senior role in the New York metropolitan area and identify as LGBTQIA+. We specifically sought individuals with demonstrated impact on equality in the workplace and who held leadership roles in professional associations, community work, diversity and inclusion efforts, or similar undertakings.

### **BRIAN S. MCGRATH**

Partner and Co-chair of the Consumer Financial Services Practice  
Hinshaw & Culbertson

Brian McGrath is partner and co-chair of Hinshaw & Culbertson's national consumer financial services practice, leading the law firm's strategic growth and opening new offices. He is the first openly gay leader of this practice in Hinshaw & Culbertson's history. McGrath manages a nationwide litigation practice, specializing in representing financial services companies in a variety of litigation and regulatory matters. He has fostered partnerships between Hinshaw and organizations such as the Human Rights Campaign and Immigration Equality, combating LGBTQIA+ rights rollbacks. He serves on various boards, including those of the Development Authority of the North Country and the Lewis County Health System Foundation, and has taken on leadership roles with the Leadership Council on Legal Diversity.

